

1-Aug-09

JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
ACCOUNT CLERK I	310	113	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40
			25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40	34,299.20
ACCOUNT CLERK II	311	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
ACCOUNT CLERK III	312	118	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
ACCOUNTING OPERATIONS MANAGER	350	432	62,608.00	65,811.20	69,180.80	72,716.80	76,419.20	80,308.80	84,385.60
			64,188.80	67,475.20	70,928.00	74,547.20	78,332.80	82,326.40	86,507.20
ACCOUNTANT I	321	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
ACCOUNTANT II	322	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
ACCOUNTANT III	323	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
ACCOUNTANT IV	320	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
ACCOUNTING MANAGER	325	432	62,608.00	65,811.20	69,180.80	72,716.80	76,419.20	80,308.80	84,385.60
			64,188.80	67,475.20	70,928.00	74,547.20	78,332.80	82,326.40	86,507.20
ACCOUNTING SUPERVISOR	324	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
ACTIVITY ASSISTANT	721	112	23,545.60	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20
			24,148.80	25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40
ACTIVITY COORDINATOR	722	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
ADMINISTRATIVE ASSISTANT	605	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
ADMINISTRATIVE CLERK I	115	113	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20
ADMINISTRATIVE CLERK II	116	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
ADMINISTRATIVE CLERK III	117	118	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
ADMINISTRATIVE DIRECTOR, SUPERIOR COURT	1149	442	102,481.60 105,060.80	107,702.40 110,406.40	113,172.80 116,001.60	118,913.60 121,888.00	124,945.60 128,086.40	131,289.60 134,576.00	137,945.60 141,398.40
ADMINISTRATIVE MANAGER	669	128	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
ADMINISTRATIVE SECRETARY	126	123	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40
ADMINISTRATOR I	1022	424	42,244.80 43,305.60	44,408.00 45,531.20	46,675.20 47,860.80	49,067.20 50,294.40	51,563.20 52,852.80	54,184.00 55,556.80	56,950.40 58,385.60
ADMINISTRATOR II	1023	427	48,942.40 50,169.60	51,438.40 52,728.00	54,059.20 55,411.20	56,804.80 58,240.00	59,696.00 61,193.60	62,732.80 64,313.60	65,936.00 67,600.00
ADMINISTRATOR III	1024	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
ADULT PROBATION DIRECTOR	1175A	441	97,531.20 99,985.60	102,502.40 105,081.60	107,723.20 110,427.20	113,193.60 116,043.20	118,955.20 121,929.60	124,987.20 128,128.00	131,331.20 134,617.60
ADULT PROBATION DIRECTOR	1175C	848	97,032.00 99,465.60	101,961.60 104,520.00	107,140.80 109,824.00	112,569.60 115,398.40	118,289.60 121,264.00	124,300.80 127,420.80	130,624.00 133,889.60
AIR QUALITY CONTROL OFFICER	715	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
AIR QUALITY CONTROL DIRECTOR	1040	440	92,830.40 95,160.00	97,552.00 100,006.40	102,523.20 105,102.40	107,744.00 110,448.00	113,214.40 116,064.00	118,976.00 121,950.40	125,008.00 128,148.80
AIR QUALITY PLANNING MANAGER	654	133	66,539.20 68,203.20	69,908.80 71,656.00	73,465.60 75,316.80	77,209.60 79,144.00	81,140.80 83,179.20	85,259.20 87,401.60	89,606.40 91,852.80
AIR QUALITY PERMIT ENGINEER	668	133	66,539.20 68,203.20	69,908.80 71,656.00	73,465.60 75,316.80	77,209.60 79,144.00	81,140.80 83,179.20	85,259.20 87,401.60	89,606.40 91,852.80

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AIRPORT OPERATIONS ASSISTANT	245	117	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
ANIMAL CONTROL DIRECTOR	1014	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
ANIMAL CONTROL FIELD SUPERVISOR	806	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
ANIMAL CONTROL KENNEL SUPERVISOR	807	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
ANIMAL CONTROL OFFICER I	804	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
ANIMAL CONTROL OFFICER II	805	117	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
APPLICATION DEVELOPMENT MANAGER	621	433	64,147.20 65,769.60	67,433.60 69,139.20	70,886.40 72,675.20	74,505.60 76,377.60	78,291.20 80,267.20	82,284.80 84,344.00	86,465.60 88,628.80
APPRAISER I	331	118	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
APPRAISER II	332	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
APPRAISAL SUPERVISOR	334	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
ASSOCIATE CLERK OF THE COURT	1142	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
ASSOCIATE COURT SERVICES ADMINISTRATOR	1159	321	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
ASSOCIATE JURY COMMISSIONER	1145	424	42,244.80 43,305.60	44,408.00 45,531.20	46,675.20 47,860.80	49,067.20 50,294.40	51,563.20 52,852.80	54,184.00 55,556.80	56,950.40 58,385.60
ASSOCIATE SCHOOL SUPERINTENDENT	1060	432	62,608.00 64,188.80	65,811.20 67,475.20	69,180.80 70,928.00	72,716.80 74,547.20	76,419.20 78,332.80	80,308.80 82,326.40	84,385.60 86,507.20

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ASSISTANT CHILD SUPPORT ADMINISTRATOR	1161	321	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
ASSISTANT COUNTY MANAGER, ADMINISTRATIVE SERVICES	1095	447	133,785.60	140,566.40	147,700.80	155,188.80	163,072.00	171,329.60	180,024.00
			137,134.40	144,081.60	151,403.20	159,078.40	167,148.80	175,614.40	184,537.60
ASSISTANT COUNTY MANAGER, DEVELOPMENT SERVICES	1082	447	133,785.60	140,566.40	147,700.80	155,188.80	163,072.00	171,329.60	180,024.00
			137,134.40	144,081.60	151,403.20	159,078.40	167,148.80	175,614.40	184,537.60
ASSISTANT COUNTY MANAGER, HEALTH AND HUMAN SERVICES	1087	447	133,785.60	140,566.40	147,700.80	155,188.80	163,072.00	171,329.60	180,024.00
			137,134.40	144,081.60	151,403.20	159,078.40	167,148.80	175,614.40	184,537.60
ASSISTANT DIRECTOR OF PUBLIC HEALTH CENTRAL SUPPORT & ACCOUNTING	731	431	60,777.60	63,876.80	67,121.60	70,532.80	74,110.40	77,896.00	81,848.00
			62,316.80	65,478.40	68,806.40	72,300.80	75,982.40	79,851.20	83,907.20
ASSISTANT DIRECTOR OF PUBLIC HEALTH FOR CLINICAL SERVICES	702	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ASSISTANT DIRECTOR OF PUBLIC HEALTH FOR NUTRITION SERVICES	710	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ASSISTANT DIRECTOR OF PUBLIC HEALTH FOR OPERATIONS	705	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ASSISTANT DIRECTOR OF PUBLIC HEALTH FOR PROTECTION	706	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ASSISTANT EQUIPMENT SHOP SUPERVISOR	426	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
ASSISTANT HIGHWAY FOREMAN	441	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
ASSISTANT TO THE BOARD	697	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
ASSISTANT TO THE COUNTY MANAGER	691	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
ATTORNEY	925	429	53,976.00	56,721.60	59,612.80	62,649.60	65,852.80	69,222.40	72,758.40
			55,328.00	58,156.80	61,110.40	64,230.40	67,516.80	70,969.60	74,588.80
ATTORNEY-CAPITAL	926	440	92,830.40	97,552.00	102,523.20	107,744.00	113,214.40	118,976.00	125,008.00
			95,160.00	100,006.40	105,102.40	110,448.00	116,064.00	121,950.40	128,148.80

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ATTORNEY-CAPITAL (UNCOVERED)	945	442	102,481.60	107,702.40	113,172.80	118,913.60	124,945.60	131,289.60	137,945.60
			105,060.80	110,406.40	116,001.60	121,888.00	128,086.40	134,576.00	141,398.40
ATTORNEY-PRINCIPAL	929	437	80,100.80	84,177.60	88,462.40	92,955.20	97,676.80	102,648.00	107,868.80
			82,118.40	86,299.20	90,688.00	95,284.80	100,131.20	105,227.20	110,572.80
ATTORNEY-PRINCIPAL (UNCOVERED)	944	438	85,758.40	90,126.40	94,723.20	99,528.00	104,582.40	109,886.40	115,481.60
			87,921.60	92,393.60	97,094.40	102,024.00	107,203.20	112,652.80	118,372.80
ATTORNEY-SENIOR	927	434	69,056.00	72,571.20	76,273.60	80,142.40	84,219.20	88,504.00	93,017.60
			70,782.40	74,401.60	78,187.20	82,160.00	86,340.80	90,729.60	95,347.20
ATTORNEY-SENIOR (UNCOVERED)	943	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ATTORNEY (UNCOVERED)	942	431	60,777.60	63,876.80	67,121.60	70,532.80	74,110.40	77,896.00	81,848.00
			62,316.80	65,478.40	68,806.40	72,300.80	75,982.40	79,851.20	83,907.20
AUTOMOBILE MECHANIC	445	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
AUTOMOBILE SHOP SUPERVISOR	467	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
BAILIFF	1125	317	30,222.40	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40
			30,992.00	32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40
BEHAVIORAL HEALTH COORDINATOR	708	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
BEHAVIORAL HEALTH CORRECTIONAL PROFESSIONAL	752	330	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
BIO-DEFENSE PREPAREDNESS RESPONSE ADMINISTRATOR	777	432	62,608.00	65,811.20	69,180.80	72,716.80	76,419.20	80,308.80	84,385.60
			64,188.80	67,475.20	70,928.00	74,547.20	78,332.80	82,326.40	86,507.20
BUDGET ANALYST	300	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
BUDGET DIRECTOR	307	441	97,531.20	102,502.40	107,723.20	113,193.60	118,955.20	124,987.20	131,331.20
			99,985.60	105,081.60	110,427.20	116,043.20	121,929.60	128,128.00	134,617.60
BUILDING INSPECTOR I	632	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40

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BUILDING INSPECTOR II	633	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
BUILDING SAFETY DIRECTOR	1036	441	97,531.20 99,985.60	102,502.40 105,081.60	107,723.20 110,427.20	113,193.60 116,043.20	118,955.20 121,929.60	124,987.20 128,128.00	131,331.20 134,617.60
BUREAU CHIEF	930	440	92,830.40 95,160.00	97,552.00 100,006.40	102,523.20 105,102.40	107,744.00 110,448.00	113,214.40 116,064.00	118,976.00 121,950.40	125,008.00 128,148.80
BUYER I	338	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
BUYER II	339	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
CADET OFFICER	829	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
CAPTAIN	834	239	83,928.00 86,028.80	88,192.00 90,396.80	92,664.00 94,993.60	97,385.60 99,840.00	102,336.00 104,894.40	107,536.00 110,240.00	113,006.40 115,835.20
CAPTAIN/RT	837	437	80,100.80 82,118.40	84,177.60 86,299.20	88,462.40 90,688.00	92,955.20 95,284.80	97,676.80 100,131.20	102,648.00 105,227.20	107,868.80 110,572.80
CASE FLOW MANAGER	1189	324	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
CASE MANAGEMENT COORDINATOR	719	127	49,358.40 50,606.40	51,875.20 53,185.60	54,516.80 55,889.60	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40
CASE MANAGEMENT SUPERVISOR	761	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
CASE MANAGER I	712	116	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00	37,003.20 37,939.20	38,896.00 39,873.60
CASE MANAGER II	713	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
CASE MANAGER III	714	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
CENTRAL SERVICE SUPERVISOR	680	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
CERTIFIED NURSES AIDE	749	114	26,041.60	27,393.60	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60
			26,707.20	28,080.00	29,515.20	31,033.60	32,635.20	34,320.00	36,088.00
CHIEF BUILDING INSPECTOR	635	432	62,608.00	65,811.20	69,180.80	72,716.80	76,419.20	80,308.80	84,385.60
			64,188.80	67,475.20	70,928.00	74,547.20	78,332.80	82,326.40	86,507.20
CHIEF CODE COMPLIANCE OFFICER	1016	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
CHIEF COURT REPORTER	1147	330	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
CHIEF DEPUTY ASSESSOR	1074	430	57,824.00	60,777.60	63,876.80	67,121.60	70,532.80	74,110.40	77,896.00
			59,280.00	62,316.80	65,478.40	68,806.40	72,300.80	75,982.40	79,851.20
CHIEF DEPUTY COUNTY ATTORNEY, CIVIL DIVISION	940	447	133,785.60	140,566.40	147,700.80	155,188.80	163,072.00	171,329.60	180,024.00
			137,134.40	144,081.60	151,403.20	159,078.40	167,148.80	175,614.40	184,537.60
CHIEF DEPUTY COUNTY ATTORNEY, CRIMINAL DIVISION	932	447	133,785.60	140,566.40	147,700.80	155,188.80	163,072.00	171,329.60	180,024.00
			137,134.40	144,081.60	151,403.20	159,078.40	167,148.80	175,614.40	184,537.60
CHIEF DEPUTY PUBLIC DEFENDER	935	440	92,830.40	97,552.00	102,523.20	107,744.00	113,214.40	118,976.00	125,008.00
			95,160.00	100,006.40	105,102.40	110,448.00	116,064.00	121,950.40	128,148.80
CHIEF DEPUTY SCHOOL SUPERINTENDENT	1078	431	60,777.60	63,876.80	67,121.60	70,532.80	74,110.40	77,896.00	81,848.00
			62,316.80	65,478.40	68,806.40	72,300.80	75,982.40	79,851.20	83,907.20
CHIEF DEPUTY SHERIFF	1005	441	97,531.20	102,502.40	107,723.20	113,193.60	118,955.20	124,987.20	131,331.20
			99,985.60	105,081.60	110,427.20	116,043.20	121,929.60	128,128.00	134,617.60
CHIEF DEPUTY TREASURER	1006	441	97,531.20	102,502.40	107,723.20	113,193.60	118,955.20	124,987.20	131,331.20
			99,985.60	105,081.60	110,427.20	116,043.20	121,929.60	128,128.00	134,617.60
CHIEF FINANCIAL OFFICER	1027	444	113,089.60	118,830.40	124,862.40	131,206.40	137,862.40	144,851.20	152,214.40
			115,918.40	121,804.80	128,003.20	134,492.80	141,315.20	148,491.20	156,020.80
CHIEF INFORMATION OFFICER	1056	443	107,161.60	112,590.40	118,310.40	124,321.60	130,644.80	137,259.20	144,227.20
			109,844.80	115,419.20	121,284.80	127,441.60	133,910.40	140,691.20	147,846.40
CHIEF INVESTIGATOR COUNTY ATTORNEY	903	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
CHIEF QUALITY ASSURANCE INSPECTOR	455	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
CHILD SUPPORT ADMINISTRATOR	1162	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
CIVIL ENGINEERING SECTION CHIEF	1068	136	77,168.00 79,102.40	81,099.20 83,137.60	85,217.60 87,360.00	89,544.00 91,790.40	94,099.20 96,470.40	98,883.20 101,358.40	103,896.00 106,496.00
CIVIL ENGINEERING SECTION CHIEF (NR)	1069	134	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
CIVIL ENGINEERING TECHNICIAN	434	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
CIVIL PROCESS SECRETARY	108	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
CLERK OF THE BOARD	1001	131	60,174.40 61,692.80	63,252.80 64,833.60	66,456.00 68,120.00	69,825.60 71,572.80	73,361.60 75,212.80	77,105.60 79,040.00	81,016.00 83,054.40
CO-OP STUDENT	1501	105	14,456.00 14,830.40	15,204.80 15,600.00	15,995.20 16,411.20	16,827.20 17,264.00	17,700.80 18,158.40	18,616.00 19,094.40	19,572.80 20,072.00
CODE COMPLIANCE MANAGER	1017	432	62,608.00 64,188.80	65,811.20 67,475.20	69,180.80 70,928.00	72,716.80 74,547.20	76,419.20 78,332.80	80,308.80 82,326.40	84,385.60 86,507.20
CODE COMPLIANCE OFFICER I	648	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
CODE COMPLIANCE OFFICER II	647	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
CODE ENFORCEMENT SPECIALIST	686	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
COMMUNITY HEALTH NURSE I	732	128	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
COMMUNITY HEALTH NURSE II	733	130	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20
COMMUNITY HEALTH NURSE III	734	132	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20	81,120.00 83,158.40	85,238.40 87,380.80
COMMUNITY HEALTH NURSE PRACTITIONER	735	136	77,168.00 79,102.40	81,099.20 83,137.60	85,217.60 87,360.00	89,544.00 91,790.40	94,099.20 96,470.40	98,883.20 101,358.40	103,896.00 106,496.00

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
COMMUNITY HEALTH NURSE SUPERVISOR	739	134	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
COMMUNITY NUTRITION SUPERVISOR	786	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
COMMUNITY NUTRITION WORKER I	785	111	22,422.40 22,984.00	23,566.40 24,169.60	24,793.60 25,417.60	26,062.40 26,728.00	27,414.40 28,100.80	28,808.00 29,536.00	30,284.80 31,054.40
COMMUNITY NUTRITION WORKER II	787	114	26,041.60 26,707.20	27,393.60 28,080.00	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00
COMMUNITY NUTRITION WORKER III	789	116	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00	37,003.20 37,939.20	38,896.00 39,873.60
COMMUNITY RELATIONS ADMINISTRATOR	672	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
COMMUNICABLE DISEASE ADMINISTRATOR	792	132	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20	81,120.00 83,158.40	85,238.40 87,380.80
COMMUNICABLE DISEASE INVESTIGATOR	793	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
COMMUNICATIONS ADMINISTRATOR	684	430	57,824.00 59,280.00	60,777.60 62,316.80	63,876.80 65,478.40	67,121.60 68,806.40	70,532.80 72,300.80	74,110.40 75,982.40	77,896.00 79,851.20
COMMUNICATIONS DIRECTOR	1050	440	92,830.40 95,160.00	97,552.00 100,006.40	102,523.20 105,102.40	107,744.00 110,448.00	113,214.40 116,064.00	118,976.00 121,950.40	125,008.00 128,148.80
COMPUTER NETWORK SPECIALIST	616	129	54,454.40 55,827.20	57,241.60 58,676.80	60,153.60 61,672.00	63,232.00 64,812.80	66,435.20 68,099.20	69,804.80 71,552.00	73,340.80 75,192.00
COMPUTER OPERATOR	221	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
CONCILIATION COURT DIRECTOR	1111	339	88,628.80 90,854.40	93,142.40 95,472.00	97,864.00 100,318.40	102,835.20 105,414.40	108,056.00 110,760.00	113,547.20 116,396.80	119,308.80 122,304.00
CONCILIATION SERVICES COUNSELOR I	1110	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
CONCILIATION SERVICES COUNSELOR II	1109	328	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
CONCILIATION SERVICES COUNSELOR III	1113	330	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20
CONTACT CENTER INFORMATION SPECIALIST	206	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
CONTACT CENTER INFORMATION SPECIALIST-LEAD	207	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
CONTACT CENTER SUPERVISOR	659	131	60,174.40 61,692.80	63,252.80 64,833.60	66,456.00 68,120.00	69,825.60 71,572.80	73,361.60 75,212.80	77,105.60 79,040.00	81,016.00 83,054.40
CONTACT CENTER TRAINING SPECIALIST	567	128	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
CONTRACTS COORDINATOR	341	127	49,358.40 50,606.40	51,875.20 53,185.60	54,516.80 55,889.60	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40
CONTRACTS SUPERVISOR	342	129	54,454.40 55,827.20	57,241.60 58,676.80	60,153.60 61,672.00	63,232.00 64,812.80	66,435.20 68,099.20	69,804.80 71,552.00	73,340.80 75,192.00
CORPORAL	831	228	49,504.00 50,752.00	52,020.80 53,331.20	54,683.20 56,056.00	57,470.40 58,926.40	60,403.20 61,921.60	63,481.60 65,083.20	66,726.40 68,411.20
CORPORAL/RT	842	129	54,454.40 55,827.20	57,241.60 58,676.80	60,153.60 61,672.00	63,232.00 64,812.80	66,435.20 68,099.20	69,804.80 71,552.00	73,340.80 75,192.00
CORRECTIONAL HEALTH DIRECTOR	765	440	92,830.40 95,160.00	97,552.00 100,006.40	102,523.20 105,102.40	107,744.00 110,448.00	113,214.40 116,064.00	118,976.00 121,950.40	125,008.00 128,148.80
CORRECTIONAL HEALTH DIRECTOR OF NURSING	737	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
CORRECTIONAL HEALTH LPN	730	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
CORRECTIONAL HEALTH NURSE	736	130	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20
CORRECTIONAL HEALTH NURSING SUPERVISOR	738	134	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
COUNTY ENGINEER	1035	443	107,161.60 109,844.80	112,590.40 115,419.20	118,310.40 121,284.80	124,321.60 127,441.60	130,644.80 133,910.40	137,259.20 140,691.20	144,227.20 147,846.40

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COUNTY MANAGER	1000	451	162,635.20 166,712.00	170,892.80 175,177.60	179,566.40 184,059.20	188,676.80 193,398.40	198,244.80 203,216.00	208,312.00 213,532.80	218,878.40 224,369.60
COURT ADMINISTRATOR III	1134	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
COURT ADMINISTRATIVE ASSISTANT	1150	323	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20	47,008.00 48,193.60	49,400.00 50,648.00	51,916.80 53,227.20	54,558.40 55,931.20
COURT INTERPRETER	1155	320	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
COURT INTERPRETER II	1156	323	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20	47,008.00 48,193.60	49,400.00 50,648.00	51,916.80 53,227.20	54,558.40 55,931.20
COURT PROCESSOR	1183	318	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
COURT REPORTER	1131	328	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
COURT SECURITY COORDINATOR	1010	324	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
COURT SECURITY OFFICER	1009	318	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
COURT SERVICES ADMINISTRATOR	1160	323	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20	47,008.00 48,193.60	49,400.00 50,648.00	51,916.80 53,227.20	54,558.40 55,931.20
COURT SERVICES CLERK TYPIST I	1179	309	20,238.40 20,758.40	21,278.40 21,819.20	22,380.80 22,942.40	23,524.80 24,128.00	24,731.20 25,355.20	26,000.00 26,665.60	27,352.00 28,038.40
COURT SERVICES CLERK TYPIST II	1180	311	22,422.40 22,984.00	23,566.40 24,169.60	24,793.60 25,417.60	26,062.40 26,728.00	27,414.40 28,100.80	28,808.00 29,536.00	30,284.80 31,054.40
COURT SERVICES CLERK TYPIST III	1181	312	24,024.00 24,627.20	25,251.20 25,896.00	26,561.60 27,227.20	27,913.60 28,620.80	29,348.80 30,097.60	30,867.20 31,657.60	32,468.80 33,280.00
COURT SERVICES SECRETARY I	1140	315	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
COURT SERVICES SECRETARY II	1141	317	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
COURTROOM CLERK I	1137	318	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
COURTROOM CLERK II	1138	320	34,819.20	36,587.20	38,459.20	40,435.20	42,494.40	44,678.40	46,966.40
			35,692.80	37,502.40	39,436.80	41,454.40	43,576.00	45,801.60	48,152.00
COURTROOM CLERK III	1139	322	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
COURTROOM CLERK SUPERVISOR	1136	325	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
CRIME PREVENTION SPECIALIST	855	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
CUSTODIAL SUPERVISOR	404	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
CUSTODIAL WORKER I	401	110	21,278.40	22,380.80	23,524.80	24,731.20	26,000.00	27,352.00	28,745.60
			21,819.20	22,942.40	24,128.00	25,355.20	26,665.60	28,038.40	29,473.60
CUSTODIAL WORKER II	402	112	23,545.60	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20
			24,148.80	25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40
CUSTODIAL WORKER III	403	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
CUSTOMER SERVICE ADMINSTRATOR	655	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
DATA ENTRY OPERATOR	190	111	22,422.40	23,566.40	24,793.60	26,062.40	27,414.40	28,808.00	30,284.80
			22,984.00	24,169.60	25,417.60	26,728.00	28,100.80	29,536.00	31,054.40
DATA ENTRY OPERATOR III	192	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
DEPUTY CHIEF	860	241	92,372.80	97,052.80	101,982.40	107,161.60	112,590.40	118,310.40	124,321.60
			94,681.60	99,486.40	104,540.80	109,844.80	115,419.20	121,284.80	127,441.60
DEPUTY CHIEF INFORMATION OFFICER	1003	438	85,758.40	90,126.40	94,723.20	99,528.00	104,582.40	109,886.40	115,481.60
			87,921.60	92,393.60	97,094.40	102,024.00	107,203.20	112,652.80	118,372.80
DEPUTY CLERK I	1120	313	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40
			25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40	34,299.20

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
DEPUTY CLERK II	1121	317	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
DEPUTY CLERK III	1122	319	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
DEPUTY CLERK IV	1123	321	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
DEPUTY CLERK OF THE BOARD	674	127	49,358.40 50,606.40	51,875.20 53,185.60	54,516.80 55,889.60	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40
DEPUTY COURT ADMINISTRATOR	1165	433	64,147.20 65,769.60	67,433.60 69,139.20	70,886.40 72,675.20	74,505.60 76,377.60	78,291.20 80,267.20	82,284.80 84,344.00	86,465.60 88,628.80
DEPUTY DIRECTOR ADULT PROBATION	1174A	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
DEPUTY DIRECTOR ADULT PROBATION	1174C	842	73,652.80 75,504.00	77,396.80 79,331.20	81,328.00 83,366.40	85,467.20 87,609.60	89,814.40 92,060.80	94,369.60 96,740.80	99,174.40 101,670.40
DEPUTY DIRECTOR, AIR QUALITY	1065	133	66,539.20 68,203.20	69,908.80 71,656.00	73,465.60 75,316.80	77,209.60 79,144.00	81,140.80 83,179.20	85,259.20 87,401.60	89,606.40 91,852.80
DEPUTY DIRECTOR JUVENILE COURT	1167A	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
DEPUTY DIRECTOR JUVENILE COURT	1167C	842	73,652.80 75,504.00	77,396.80 79,331.20	81,328.00 83,366.40	85,467.20 87,609.60	89,814.40 92,060.80	94,369.60 96,740.80	99,174.40 101,670.40
DEPUTY DIRECTOR OF PUBLIC HEALTH FOR STRATEGIC PLN & IMPLEMENTATION	701	438	85,758.40 87,921.60	90,126.40 92,393.60	94,723.20 97,094.40	99,528.00 102,024.00	104,582.40 107,203.20	109,886.40 112,652.80	115,481.60 118,372.80
DEPUTY DIRECTOR PLANNING & DEVELOPMENT	1063	438	85,758.40 87,921.60	90,126.40 92,393.60	94,723.20 97,094.40	99,528.00 102,024.00	104,582.40 107,203.20	109,886.40 112,652.80	115,481.60 118,372.80
DESIGN SECTION CHIEF	1070	138	85,217.60 87,360.00	89,544.00 91,790.40	94,099.20 96,470.40	98,883.20 101,358.40	103,896.00 106,496.00	109,158.40 111,904.00	114,712.00 117,582.40
DEPUTY SHERIFF	830	226	45,052.80 46,196.80	47,361.60 48,547.20	49,774.40 51,022.40	52,312.00 53,622.40	54,974.40 56,368.00	57,782.40 59,238.40	60,736.00 62,254.40
DEPUTY SHERIFF/RT	841	127	49,358.40 50,606.40	51,875.20 53,185.60	54,516.80 55,889.60	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
DETENTION AIDE	216	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
DETENTION COUNSELOR I	1163	326	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
DETENTION COUNSELOR II	1164	328	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
DETENTION INVESTIGATOR	847	630	52,000.00	54,662.40	57,449.60	60,382.40	63,460.80	66,705.60	70,116.80
			53,310.40	56,035.20	58,905.60	61,900.80	65,062.40	68,390.40	71,884.80
DETENTION NURSE PRACTITIONER	740	136	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20	103,896.00
			79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40	106,496.00
DETENTION OFFICER	817	624	43,513.60	45,739.20	48,068.80	50,523.20	53,102.40	55,806.40	58,656.00
			44,616.00	46,883.20	49,275.20	51,792.00	54,433.60	57,220.80	60,132.80
DETENTION OFFICER/CADET	819	623	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
			42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
DETENTION OFFICER (PT)	816	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
DETENTION OFFICER/CAPTAIN	824	636	69,721.60	73,257.60	77,001.60	80,912.00	85,030.40	89,356.80	93,912.00
			71,468.80	75,108.80	78,936.00	82,950.40	87,172.80	91,603.20	96,262.40
DET OFCR/CF DEP SHERIFF/JAIL	1018	641	97,032.00	101,961.60	107,140.80	112,569.60	118,289.60	124,300.80	130,624.00
			99,465.60	104,520.00	109,824.00	115,398.40	121,264.00	127,420.80	133,889.60
DETENTION OFFICER/CORPORAL	818	626	47,985.60	50,440.00	53,019.20	55,723.20	58,552.00	61,547.20	64,667.20
			49,192.00	51,708.80	54,350.40	57,116.80	60,028.80	63,086.40	66,289.60
DETENTION OFFICER/LIEUTENANT	822	633	59,966.40	63,024.00	66,227.20	69,596.80	73,132.80	76,856.00	80,766.40
			61,484.80	64,604.80	67,891.20	71,344.00	74,963.20	78,790.40	82,804.80
DETENTION OFFICER/SERGEANT	821	627	49,171.20	51,688.00	54,329.60	57,096.00	60,008.00	63,065.60	66,268.80
			50,419.20	52,998.40	55,702.40	58,531.20	61,526.40	64,646.40	67,932.80
DETENTION PSYCHIATRIC NURSE PRACTITIONER	741	136	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20	103,896.00
			79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40	106,496.00
DETENTION SECURITY INVESTIGATOR	876	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
DETENTION SECURITY OFFICER	875	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
DIRECTOR I	1030	432	62,608.00 64,188.80	65,811.20 67,475.20	69,180.80 70,928.00	72,716.80 74,547.20	76,419.20 78,332.80	80,308.80 82,326.40	84,385.60 86,507.20
DIRECTOR II	1029	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
DIRECTOR III	1028	437	80,100.80 82,118.40	84,177.60 86,299.20	88,462.40 90,688.00	92,955.20 95,284.80	97,676.80 100,131.20	102,648.00 105,227.20	107,868.80 110,572.80
DIRECTOR/CLERK OF THE SUPERIOR COURT	1114	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
DIRECTOR JUVENILE COURT SERVICES	1170A	441	97,531.20 99,985.60	102,502.40 105,081.60	107,723.20 110,427.20	113,193.60 116,043.20	118,955.20 121,929.60	124,987.20 128,128.00	131,331.20 134,617.60
DIRECTOR JUVENILE COURT SERVICES	1170C	848	97,032.00 99,465.60	101,961.60 104,520.00	107,140.80 109,824.00	112,569.60 115,398.40	118,289.60 121,264.00	124,300.80 127,420.80	130,624.00 133,889.60
DIRECT SUPPORT WORKER	751	110	21,278.40 21,819.20	22,380.80 22,942.40	23,524.80 24,128.00	24,731.20 25,355.20	26,000.00 26,665.60	27,352.00 28,038.40	28,745.60 29,473.60
DISPATCHER (PT)	809	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
DISPATCHER I	808	719	30,888.00 31,678.40	32,489.60 33,321.60	34,174.40 35,048.00	35,942.40 36,857.60	37,793.60 38,750.40	39,728.00 40,726.40	41,745.60 42,806.40
DISPATCHER II	810	721	33,404.80 34,257.60	35,131.20 36,025.60	36,940.80 37,876.80	38,833.60 39,811.20	40,809.60 41,849.60	42,910.40 43,992.00	45,094.40 46,238.40
DISPATCH MANAGER	811	432	62,608.00 64,188.80	65,811.20 67,475.20	69,180.80 70,928.00	72,716.80 74,547.20	76,419.20 78,332.80	80,308.80 82,326.40	84,385.60 86,507.20
DISPATCH SUPERVISOR	812	728	47,340.80 48,526.40	49,753.60 51,001.60	52,291.20 53,601.60	54,953.60 56,347.20	57,761.60 59,217.60	60,715.20 62,233.60	63,793.60 65,395.20
DIVERSION OFFICER	937	325	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
DOCUMENT PROCESSING SUPERVISOR	285	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
DOCUMENT PROCESSING TECHNICIAN	280	118	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
DRAFTING MANAGER	653	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
DRAFTING SPECIALIST I	640	120	34,819.20	36,587.20	38,459.20	40,435.20	42,494.40	44,678.40	46,966.40
			35,692.80	37,502.40	39,436.80	41,454.40	43,576.00	45,801.60	48,152.00
DRAFTING SPECIALIST II	641	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
DRAFTING SUPERVISOR	643	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
DRAFTING TECHNICIAN	106	117	30,222.40	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40
			30,992.00	32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40
ECONOMIC DEVELOPMENT PROGRAM MANAGER	1004	433	64,147.20	67,433.60	70,886.40	74,505.60	78,291.20	82,284.80	86,465.60
			65,769.60	69,139.20	72,675.20	76,377.60	80,267.20	84,344.00	88,628.80
ELECTIONS DIRECTOR	1019	436	76,252.80	80,121.60	84,198.40	88,483.20	92,976.00	97,697.60	102,668.80
			78,166.40	82,139.20	86,320.00	90,708.80	95,305.60	100,152.00	105,248.00
ELECTIONS TECHNICIAN	227	118	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
ELECTIONS SPECIALIST	229	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
ELECTRICIAN	449	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
ELECTRONIC DATA SPECIALIST	240	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
ELIGIBILITY SUPERVISOR	771	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
ELIGIBILITY WORKER I	770	113	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40
			25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40	34,299.20
ELIGIBILITY WORKER II	769	115	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40	35,172.80	36,982.40
			28,059.20	29,494.40	31,012.80	32,614.40	34,299.20	36,067.20	37,918.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
ELIGIBILITY WORKER III	768	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
EMERGENCY MANAGEMENT OFFICER	1015	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
ENGINEER I	661	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
ENGINEER II	662	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
ENGINEER III	663	133	66,539.20	69,908.80	73,465.60	77,209.60	81,140.80	85,259.20	89,606.40
			68,203.20	71,656.00	75,316.80	79,144.00	83,179.20	87,401.60	91,852.80
ENGINEERING TECHNICIAN	490	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
ENVIRONMENTAL ENGINEER	773	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
ENVIRONMENTAL ENGINEERING MANAGER	723	136	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20	103,896.00
			79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40	106,496.00
ENVIRONMENTAL HEALTH DIRECTOR	1058	437	80,100.80	84,177.60	88,462.40	92,955.20	97,676.80	102,648.00	107,868.80
			82,118.40	86,299.20	90,688.00	95,284.80	100,131.20	105,227.20	110,572.80
ENVIRONMENTAL HEALTH ENGINEER	665	433	64,147.20	67,433.60	70,886.40	74,505.60	78,291.20	82,284.80	86,465.60
			65,769.60	69,139.20	72,675.20	76,377.60	80,267.20	84,344.00	88,628.80
ENVIRONMENTAL HEALTH PROGRAM MANAGER	718	133	66,539.20	69,908.80	73,465.60	77,209.60	81,140.80	85,259.20	89,606.40
			68,203.20	71,656.00	75,316.80	79,144.00	83,179.20	87,401.60	91,852.80
ENVIRONMENTAL HEALTH SPECIALIST I	726	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
ENVIRONMENTAL HEALTH SPECIALIST II	727	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
ENVIRONMENTAL HEALTH SPECIALIST III	728	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
ENVIRONMENTAL HEALTH SUPERVISOR	729	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
ENVIRONMENTAL HEALTH TECHNICIAN	725	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
ENVIRONMENTAL PROGRAM SUPERVISOR	776	129	54,454.40 55,827.20	57,241.60 58,676.80	60,153.60 61,672.00	63,232.00 64,812.80	66,435.20 68,099.20	69,804.80 71,552.00	73,340.80 75,192.00
ENVIRONMENTAL PROGRAM SPECIALIST	775	123	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40
ENVIRONMENTAL TECHNICIAN	415	114	26,041.60 26,707.20	27,393.60 28,080.00	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00
ENVIRONMENTAL INVESTIGATOR	649	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
ENVIRONMENTAL VECTOR CONTROL SPECIALIST	724	123	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40
EQUIPMENT SERVICE WORKER	444	117	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
EQUIPMENT SHOP SUPERVISOR	425	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
EVIDENCE TECHNICIAN	260	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
EXECUTIVE ASSISTANT	601	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
EXECUTIVE SECRETARY	124	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
EXEMPTION SPECIALIST	145	117	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
EXTRA HELP/SUMMER	1500	106	17,492.80 17,929.60	18,387.20 18,865.60	19,344.00 19,843.20	20,342.40 20,862.40	21,403.20 21,944.00	22,505.60 23,088.00	23,670.40 24,273.60
FACILITIES FOREMAN	418	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
FACILITIES MANAGEMENT DIRECTOR	1008	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
FACILITIES MANAGEMENT WORKER I	420	113	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40
			25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40	34,299.20
FACILITIES MANAGEMENT WORKER II	421	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
FACILITIES MANAGEMENT WORKER II	421D	120	34,819.20	36,587.20	38,459.20	40,435.20	42,494.40	44,678.40	46,966.40
			35,692.80	37,502.40	39,436.80	41,454.40	43,576.00	45,801.60	48,152.00
FACILITIES MANAGEMENT WORKER III	422	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
FACILITIES MANAGEMENT WORKER III	422D	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
FAIRGROUNDS ASSOCIATE	202	113	24,752.00	26,020.80	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40
			25,376.00	26,686.40	28,059.20	29,494.40	31,012.80	32,614.40	34,299.20
FAIRGROUNDS DIRECTOR	1021	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
FINANCE DEPUTY DIRECTOR	1007	440	92,830.40	97,552.00	102,523.20	107,744.00	113,214.40	118,976.00	125,008.00
			95,160.00	100,006.40	105,102.40	110,448.00	116,064.00	121,950.40	128,148.80
FINANCIAL ANALYST	303	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
FINANCIAL SYSTEMS MANAGER	380	438	85,758.40	90,126.40	94,723.20	99,528.00	104,582.40	109,886.40	115,481.60
			87,921.60	92,393.60	97,094.40	102,024.00	107,203.20	112,652.80	118,372.80
FLEET PARTS SUPERVISOR	349	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
FLEET SRVCS DIR	1061	434	69,056.00	72,571.20	76,273.60	80,142.40	84,219.20	88,504.00	93,017.60
			70,782.40	74,401.60	78,187.20	82,160.00	86,340.80	90,729.60	95,347.20
FOOD SERVICE WORKER	212	315	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40	35,172.80	36,982.40
			28,059.20	29,494.40	31,012.80	32,614.40	34,299.20	36,067.20	37,918.40
GIS ANALYST	645	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
GIS MANAGER	646	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
GIS TECHNICIAN	644	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
GRANTS COORDINATOR	694	428	51,355.20	53,976.00	56,721.60	59,612.80	62,649.60	65,852.80	69,222.40
			52,644.80	55,328.00	58,156.80	61,110.40	64,230.40	67,516.80	70,969.60
HEALTH CARE ADMINISTRATOR	763	437	80,100.80	84,177.60	88,462.40	92,955.20	97,676.80	102,648.00	107,868.80
			82,118.40	86,299.20	90,688.00	95,284.80	100,131.20	105,227.20	110,572.80
HEARINGS SPECIALIST	123	115	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40	35,172.80	36,982.40
			28,059.20	29,494.40	31,012.80	32,614.40	34,299.20	36,067.20	37,918.40
HEAVY EQUIPMENT MECHANIC	446	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
HIGHWAY FOREMAN	435	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
HIGHWAY MAINTENANCE SUPERVISOR	440	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
HIGHWAY SUPERINTENDENT	442	427	48,942.40	51,438.40	54,059.20	56,804.80	59,696.00	62,732.80	65,936.00
			50,169.60	52,728.00	55,411.20	58,240.00	61,193.60	64,313.60	67,600.00
HOME HEALTH AIDE	752	109	20,238.40	21,278.40	22,380.80	23,524.80	24,731.20	26,000.00	27,352.00
			20,758.40	21,819.20	22,942.40	24,128.00	25,355.20	26,665.60	28,038.40
HH CERT MED CODING/BILLING SPC	370	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
HOME HEALTH DIRECTOR	1031	439	88,358.40	92,851.20	97,572.80	102,544.00	107,764.80	113,235.20	118,996.80
			90,584.00	95,180.80	100,027.20	105,123.20	110,468.80	116,084.80	121,971.20
HOME HEALTH NURSE/RN	703	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
HOME HEALTH NURSING SUPERVISOR	704	134	69,264.00	72,800.00	76,502.40	80,392.00	84,489.60	88,795.20	93,308.80
			71,011.20	74,630.40	78,416.00	82,409.60	86,611.20	91,020.80	95,659.20
HOUSING DIRECTOR	1032	436	76,252.80	80,121.60	84,198.40	88,483.20	92,976.00	97,697.60	102,668.80
			78,166.40	82,139.20	86,320.00	90,708.80	95,305.60	100,152.00	105,248.00
HOUSING INSPECTOR	579	117	30,222.40	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40
			30,992.00	32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
HOUSING MODERNIZATION ASSISTANT	470	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
HOUSING MODERNIZATION COORDINATOR	424	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
HUMAN RESOURCES ADMINISTRATOR	1090	430	57,824.00	60,777.60	63,876.80	67,121.60	70,532.80	74,110.40	77,896.00
			59,280.00	62,316.80	65,478.40	68,806.40	72,300.80	75,982.40	79,851.20
HUMAN RESOURCES ANALYST	693	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
HUMAN RESOURCES COMPENSATION & BENEFITS MGR.	1088	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
HUMAN RESOURCES CONSULTANT	604	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
HUMAN RESOURCES COORDINATOR	678	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
HUMAN RESOURCES DIRECTOR	1039	442	102,481.60	107,702.40	113,172.80	118,913.60	124,945.60	131,289.60	137,945.60
			105,060.80	110,406.40	116,001.60	121,888.00	128,086.40	134,576.00	141,398.40
HUMAN RESOURCES EMPLOYMENT & EMPLOYEE RELATIONS MGR.	1089	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
HUMAN RESOURCES MANAGER	602	433	64,147.20	67,433.60	70,886.40	74,505.60	78,291.20	82,284.80	86,465.60
			65,769.60	69,139.20	72,675.20	76,377.60	80,267.20	84,344.00	88,628.80
HUMAN RESOURCES OPERATIONS MANAGER	679	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
HUMAN RESOURCES TECHNICIAN	125	118	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
HUD PROGRAM COORDINATOR	671	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
HVAC WORKER I	465	120	34,819.20	36,587.20	38,459.20	40,435.20	42,494.40	44,678.40	46,966.40
			35,692.80	37,502.40	39,436.80	41,454.40	43,576.00	45,801.60	48,152.00
HVAC WORKER II	466	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
IDENTIFICATION TECHNICIAN	815	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
IMPOUND HEARING OFFICER	276	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
INFORMATION OFFICER	201	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
INFORMATION TECHNOLOGY ENGINEER	615	132	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80	81,120.00	85,238.40
			64,896.00	68,182.40	71,635.20	75,296.00	79,123.20	83,158.40	87,380.80
INFORMATION TECHNOLOGY ENGINEER SENIOR	667	134	69,264.00	72,800.00	76,502.40	80,392.00	84,489.60	88,795.20	93,308.80
			71,011.20	74,630.40	78,416.00	82,409.60	86,611.20	91,020.80	95,659.20
INMATE ADVISOR	911	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
INSPECTION SUPERVISOR	631	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
INTAKE WORKER	270	114	26,041.60	27,393.60	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60
			26,707.20	28,080.00	29,515.20	31,033.60	32,635.20	34,320.00	36,088.00
INTERNAL AUDIT ANALYST	695	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
INTERNAL AUDIT OFFICER	1012	440	92,830.40	97,552.00	102,523.20	107,744.00	113,214.40	118,976.00	125,008.00
			95,160.00	100,006.40	105,102.40	110,448.00	116,064.00	121,950.40	128,148.80
INVESTIGATOR	849	228	49,504.00	52,020.80	54,683.20	57,470.40	60,403.20	63,481.60	66,726.40
			50,752.00	53,331.20	56,056.00	58,926.40	61,921.60	65,083.20	68,411.20
INTERNAL AUDITOR	696	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
INVESTIGATOR(RT)	848	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
INVESTIGATOR, COUNTY ATTORNEY	948	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
INVESTIGATOR, NON CERTIFIED	622	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
IT PROGRAM MGR	608	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
IT RADIO COMMUNICATIONS DIRECTOR	1055	436	76,252.80 78,166.40	80,121.60 82,139.20	84,198.40 86,320.00	88,483.20 90,708.80	92,976.00 95,305.60	97,697.60 100,152.00	102,668.80 105,248.00
IT RADIO COMMUNICATIONS ENGINEER	606	132	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20	81,120.00 83,158.40	85,238.40 87,380.80
JAIL HEALTH DIRECTOR	1034	437	80,100.80 82,118.40	84,177.60 86,299.20	88,462.40 90,688.00	92,955.20 95,284.80	97,676.80 100,131.20	102,648.00 105,227.20	107,868.80 110,572.80
JUDICIAL ACCOUNT CLERK I	1126	312	24,024.00 24,627.20	25,251.20 25,896.00	26,561.60 27,227.20	27,913.60 28,620.80	29,348.80 30,097.60	30,867.20 31,657.60	32,468.80 33,280.00
JUDICIAL ACCOUNT CLERK II	1127	315	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
JUDICIAL ACCOUNT CLERK III	1128	317	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
JUDICIAL ACCOUNTANT II	1132	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
JUDICIAL ADMINISTRATIVE ASSISTANT	1130	323	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20	47,008.00 48,193.60	49,400.00 50,648.00	51,916.80 53,227.20	54,558.40 55,931.20
JUDICIAL COLLECTIONS CLERK	134	315	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
JUDICIAL COLLECTIONS OFFICER	1195	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
JUDICIAL COMPUTER SPECIALIST	1135	324	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
JUDICIAL INFORMATION SYSTEMS MANAGER	1192	334	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
JUDICIAL LAW CLERK	924	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
JUDICIAL OFFICE MANAGER	1151	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
JUDICIAL OFFICE SUPERVISOR	1129	322	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
JUDICIAL SECRETARY II	1103	317	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
JUSTICE COURT CLERK I	130	313	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20
JUSTICE COURT CLERK II	131	317	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40
JUSTICE COURT CLERK III	133	320	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
JUVENILE COURT COUNSELOR I	1112	326	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
JUVENILE COURT COUNSELOR II	1118	328	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
JUVENILE DETENTION CASE MANAGER	1169	833	54,163.20 55,536.00	56,929.60 58,364.80	59,841.60 61,339.20	62,878.40 64,459.20	66,081.60 67,745.60	69,451.20 71,198.40	72,987.20 74,817.60
JUVENILE DETENTION OFFICER I	1190A	924	43,513.60 44,616.00	45,739.20 46,883.20	48,068.80 49,275.20	50,523.20 51,792.00	53,102.40 54,433.60	55,806.40 57,220.80	58,656.00 60,132.80
JUVENILE DETENTION OFFICER I	1190C	826	43,492.80 44,595.20	45,718.40 46,862.40	48,048.00 49,254.40	50,502.40 51,771.20	53,081.60 54,412.80	55,785.60 57,200.00	58,635.20 60,112.00
JUVENILE DETENTION OFFICER II	1191A	926	47,985.60 49,192.00	50,440.00 51,708.80	53,019.20 54,350.40	55,723.20 57,116.80	58,552.00 60,028.80	61,547.20 63,086.40	64,667.20 66,289.60
JUVENILE DETENTION OFFICER II	1191C	829	47,756.80 48,963.20	50,190.40 51,459.20	52,748.80 54,080.00	55,432.00 56,825.60	58,260.80 59,716.80	61,214.40 62,753.60	64,334.40 65,956.80
JUVENILE DETENTION OFFICER III	1193A	928	55,473.60 56,867.20	58,302.40 59,779.20	61,276.80 62,816.00	64,396.80 66,019.20	67,683.20 69,388.80	71,136.00 72,924.80	74,755.20 76,627.20
JUVENILE DETENTION OFFICER III	1193C	834	55,203.20 56,596.80	58,011.20 59,467.20	60,964.80 62,504.00	64,084.80 65,686.40	67,329.60 69,014.40	70,740.80 72,508.80	74,339.20 76,211.20
JUVENILE DETENTION OFFICER IV	1197A	330	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40	69,888.00 71,635.20	73,444.80 75,296.00	77,188.80 79,123.20

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
JUVENILE DETENTION OFFICER IV	1197C	836	56,992.00	59,904.00	62,940.80	66,144.00	69,513.60	73,049.60	76,752.00
			58,427.20	61,401.60	64,521.60	67,808.00	71,260.80	74,880.00	78,686.40
JUVENILE DETENTION OFFICER V	1198A	332	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80	81,120.00	85,238.40
			64,896.00	68,182.40	71,635.20	75,296.00	79,123.20	83,158.40	87,380.80
JUVENILE DETENTION OFFICER V	1198C	838	62,982.40	66,185.60	69,555.20	73,091.20	76,814.40	80,724.80	84,822.40
			64,563.20	67,849.60	71,302.40	74,921.60	78,748.80	82,742.40	86,944.00
JUVENILE DETENTION PROGRAM MANAGER	1196A	331	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
JUVENILE DETENTION PROGRAM MANAGER	1196C	837	59,862.40	62,899.20	66,102.40	69,472.00	73,008.00	76,710.40	80,620.80
			61,360.00	64,480.00	67,766.40	71,219.20	74,838.40	78,644.80	82,638.40
KENNEL ASSISTANT	209	107	18,408.00	19,364.80	20,363.20	21,424.00	22,526.40	23,691.20	24,918.40
			18,886.40	19,864.00	20,883.20	21,964.80	23,108.80	24,294.40	25,542.40
LABORER	409	111	22,422.40	23,566.40	24,793.60	26,062.40	27,414.40	28,808.00	30,284.80
			22,984.00	24,169.60	25,417.60	26,728.00	28,100.80	29,536.00	31,054.40
LAN/WAN MANAGER	609	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
LAUNDRY WORKER	224	312	24,024.00	25,251.20	26,561.60	27,913.60	29,348.80	30,867.20	32,468.80
			24,627.20	25,896.00	27,227.20	28,620.80	30,097.60	31,657.60	33,280.00
LAW LIBRARIAN	1185	326	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
LEARN CENTER TEACHER	692	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
LEARNING AND ORGANIZATIONAL DEVELOPMENT MANAGER	1092	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
LEGAL COLLECTIONS SPECIALIST I	907	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
LEGAL COLLECTIONS SPECIALIST II	906	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
LEGAL COLLECTIONS SPECIALIST III	905	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
LEGAL SECRETARY I	101	113	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20
LEGAL SECRETARY II	102	118	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
LEGAL SECRETARY III	103	120	34,819.20 35,692.80	36,587.20 37,502.40	38,459.20 39,436.80	40,435.20 41,454.40	42,494.40 43,576.00	44,678.40 45,801.60	46,966.40 48,152.00
LIBRARY COURIER	428	109	20,238.40 20,758.40	21,278.40 21,819.20	22,380.80 22,942.40	23,524.80 24,128.00	24,731.20 25,355.20	26,000.00 26,665.60	27,352.00 28,038.40
LIBRARY DIRECTOR	1066	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
LIBRARY TECHNICIAN	129	114	26,041.60 26,707.20	27,393.60 28,080.00	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00
LIBRARY TECHNICIAN II	603	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
LIBRARIAN	630	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
LIEUTENANT	833	235	70,470.40 72,238.40	74,048.00 75,899.20	77,812.80 79,768.00	81,764.80 83,824.00	85,924.80 88,088.00	90,292.80 92,560.00	94,889.60 97,281.60
LICENSED PRACTICAL NURSE	746	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
LICENSED PRACTICAL NURSE II	747	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
LICENSED PRACTICAL NURSE III	748	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
LONG TERM CARE BUSINESS MANAGER	1085	432	62,608.00 64,188.80	65,811.20 67,475.20	69,180.80 70,928.00	72,716.80 74,547.20	76,419.20 78,332.80	80,308.80 82,326.40	84,385.60 86,507.20
LONG TERM CARE CASE MANAGEMENT SUPERVISOR	716	128	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
LONG TERM CARE CHIEF OPERATING OFFICER	779	439	88,358.40 90,584.00	92,851.20 95,180.80	97,572.80 100,027.20	102,544.00 105,123.20	107,764.80 110,468.80	113,235.20 116,084.80	118,996.80 121,971.20

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
LONG TERM CARE DIRECTOR	1042	442	102,481.60 105,060.80	107,702.40 110,406.40	113,172.80 116,001.60	118,913.60 121,888.00	124,945.60 128,086.40	131,289.60 134,576.00	137,945.60 141,398.40
MAINTENANCE SUPERVISOR	416	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
MAINTENANCE WORKER I	410	113	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20
MAINTENANCE WORKER II	411	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
MAINTENANCE WORKER III	412	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
MANAGER OF CASE MANAGEMENT SERVICES	720	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
MANAGER OF CLINICAL PRACTICES	744	437	80,100.80 82,118.40	84,177.60 86,299.20	88,462.40 90,688.00	92,955.20 95,284.80	97,676.80 100,131.20	102,648.00 105,227.20	107,868.80 110,572.80
MANAGER OF VICTIM ADVOCACY	673	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
MANAGING FOR RESULTS ADMINISTRATOR	165	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
MARKETING AND PUBLIC RELATIONS ASSOCIATE	205	125	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00	60,236.80 61,755.20
MATERIAL RECOVERY AND RECYCLING TECHNICIAN	459	114	26,041.60 26,707.20	27,393.60 28,080.00	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00
MEDICAL OFFICE ASSISTANT	110	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
MEDICO-LEGAL INVESTIGATOR	799	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
MEMBER SERVICE REPRESENTATIVE	711	118	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
MENTAL HEALTH COURT LIASON	795	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
MICROGRAPHICS TECHNICIAN	105	112	23,545.60 24,148.80	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40
MICROGRAPHICS TECHNICIAN II	203	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
MICROGRAPHICS TECHNICIAN III	204	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
MOBILE HEALTH UNIT OPERATOR	709	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
NUTRITION PROGRAM MANAGER	780	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
NUTRITION SUPERVISOR	782	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
NUTRITIONIST	781	123	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40
OFFICE MANAGER	119	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
OFFICE SUPERVISOR	118	122	38,480.00 39,457.60	40,456.00 41,475.20	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40
ONE STOP SHOP MANAGER	613	434	69,056.00 70,782.40	72,571.20 74,401.60	76,273.60 78,187.20	80,142.40 82,160.00	84,219.20 86,340.80	88,504.00 90,729.60	93,017.60 95,347.20
OPERATOR	427	113	24,752.00 25,376.00	26,020.80 26,686.40	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20
OPERATOR-BASIC	430	114	26,041.60 26,707.20	27,393.60 28,080.00	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00
OPERATOR-CERTIFIED	432	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
OPERATOR GENERAL	431	118	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40	42,931.20 44,012.80
PARALEGAL I	908	117	30,222.40 30,992.00	31,782.40 32,593.60	33,425.60 34,278.40	35,152.00 36,046.40	36,961.60 37,897.60	38,854.40 39,832.00	40,830.40 41,870.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
PARALEGAL II	909	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
PAYROLL ACCOUNTANT	326	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
PC AIRPORT EC DEVELOPMENT DIRECTOR	1080	436	76,252.80	80,121.60	84,198.40	88,483.20	92,976.00	97,697.60	102,668.80
			78,166.40	82,139.20	86,320.00	90,708.80	95,305.60	100,152.00	105,248.00
PC ANALYST	619	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
PC ANALYST SUPERVISOR	657	134	69,264.00	72,800.00	76,502.40	80,392.00	84,489.60	88,795.20	93,308.80
			71,011.20	74,630.40	78,416.00	82,409.60	86,611.20	91,020.80	95,659.20
PC TECHNICIAN	614	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
PERMIT TECHNICIAN	316	116	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60	37,003.20	38,896.00
			29,515.20	31,033.60	32,635.20	34,320.00	36,088.00	37,939.20	39,873.60
PLANNER I	637	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
PLANNER II	636	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
PLANS EXAMINER I	639	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
PLANS EXAMINER II	642	125	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
PLANNING & DEVELOPMENT DIRECTOR	1041	440	92,830.40	97,552.00	102,523.20	107,744.00	113,214.40	118,976.00	125,008.00
			95,160.00	100,006.40	105,102.40	110,448.00	116,064.00	121,950.40	128,148.80
PLANNING MANAGER	1083	434	69,056.00	72,571.20	76,273.60	80,142.40	84,219.20	88,504.00	93,017.60
			70,782.40	74,401.60	78,187.20	82,160.00	86,340.80	90,729.60	95,347.20
PLANNING TECHNICIAN	210	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
POLYGRAPH EXAMINER	845	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
PRE-TRIAL SERVICES COORDINATOR	921	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
PRINCIPAL CIVIL ENGINEERING TECHNICIAN	666	133	66,539.20	69,908.80	73,465.60	77,209.60	81,140.80	85,259.20	89,606.40
			68,203.20	71,656.00	75,316.80	79,144.00	83,179.20	87,401.60	91,852.80
PRINCIPAL PLANNER	698	133	66,539.20	69,908.80	73,465.60	77,209.60	81,140.80	85,259.20	89,606.40
			68,203.20	71,656.00	75,316.80	79,144.00	83,179.20	87,401.60	91,852.80
PROBATION DIVISION DIRECTOR	1116A	335	73,424.00	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20
			75,275.20	79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40
PROBATION DIVISION DIRECTOR	1116C	841	73,049.60	76,752.00	80,662.40	84,760.00	89,065.60	93,600.00	98,363.20
			74,880.00	78,686.40	82,680.00	86,881.60	91,312.00	95,950.40	100,838.40
PROBATION OFFICER I	1105A	325	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
PROBATION OFFICER I	1105C	827	44,470.40	46,737.60	49,129.60	51,646.40	54,288.00	57,054.40	59,966.40
			45,593.60	47,923.20	50,377.60	52,956.80	55,660.80	58,489.60	61,484.80
PROBATION OFFICER II	1106A	327	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
PROBATION OFFICER II	1106C	830	49,088.00	51,584.00	54,204.80	56,971.20	59,883.20	62,920.00	66,123.20
			50,315.20	52,873.60	55,577.60	58,406.40	61,380.80	64,500.80	67,787.20
PROBATION OFFICER III	1107A	329	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
PROBATION OFFICER III	1107C	833	54,163.20	56,929.60	59,841.60	62,878.40	66,081.60	69,451.20	72,987.20
			55,536.00	58,364.80	61,339.20	64,459.20	67,745.60	71,198.40	74,817.60
PROBATION OFFICER IV	1108A	332	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80	81,120.00	85,238.40
			64,896.00	68,182.40	71,635.20	75,296.00	79,123.20	83,158.40	87,380.80
PROBATION OFFICER IV	1108C	838	62,982.40	66,185.60	69,555.20	73,091.20	76,814.40	80,724.80	84,822.40
			64,563.20	67,849.60	71,302.40	74,921.60	78,748.80	82,742.40	86,944.00
PRODUCTION OPERATION MANAGER	611	435	74,027.20	77,792.00	81,744.00	85,904.00	90,272.00	94,868.80	99,673.60
			75,878.40	79,747.20	83,803.20	88,067.20	92,539.20	97,240.00	102,169.60
PROGRAMMER ANALYST	617	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
PROGRAM COORDINATOR I	676	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
PROGRAM COORDINATOR II	677	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
PROGRAM SPECIALIST	235	119	33,176.00 34,008.00	34,860.80 35,734.40	36,628.80 37,544.00	38,500.80 39,478.40	40,476.80 41,496.00	42,536.00 43,617.60	44,720.00 45,843.20
PROPERTY APPRAISAL MANAGER	336	431	60,777.60 62,316.80	63,876.80 65,478.40	67,121.60 68,806.40	70,532.80 72,300.80	74,110.40 75,982.40	77,896.00 79,851.20	81,848.00 83,907.20
PROPERTY TAX VALUATION ADMINISTRATOR	327	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
PROVIDER RELATIONS SUPERVISOR	783	128	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20	66,497.60 68,161.60	69,867.20 71,614.40
PROVISIONAL APPRAISER	330	116	28,787.20 29,515.20	30,264.00 31,033.60	31,824.00 32,635.20	33,467.20 34,320.00	35,193.60 36,088.00	37,003.20 37,939.20	38,896.00 39,873.60
PUB DEFENDER	928	446	124,633.60 127,753.60	130,956.80 134,243.20	137,612.80 141,065.60	144,601.60 148,220.80	151,944.00 155,750.40	159,660.80 163,654.40	167,752.00 171,953.60
PUBLIC FIDUCIARY DIRECTOR	1033	436	76,252.80 78,166.40	80,121.60 82,139.20	84,198.40 86,320.00	88,483.20 90,708.80	92,976.00 95,305.60	97,697.60 100,152.00	102,668.80 105,248.00
PUBLIC HEALTH CLINIC OPERATIONS MANAGER	707	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
PUBLIC HEALTH DATA RESOURCE ANALYST	750	127	49,358.40 50,606.40	51,875.20 53,185.60	54,516.80 55,889.60	57,304.00 58,739.20	60,216.00 61,734.40	63,294.40 64,896.00	66,518.40 68,182.40
PUBLIC HEALTH DIRECTOR	1038	440	92,830.40 95,160.00	97,552.00 100,006.40	102,523.20 105,102.40	107,744.00 110,448.00	113,214.40 116,064.00	118,976.00 121,950.40	125,008.00 128,148.80
PUBLIC HEALTH TRAINING & VOLUNTEER MGMT. COORDINATOR	756	427	48,942.40 50,169.60	51,438.40 52,728.00	54,059.20 55,411.20	56,804.80 58,240.00	59,696.00 61,193.60	62,732.80 64,313.60	65,936.00 67,600.00
PUBLIC WORKS BUSINESS MANAGER	345	429	53,976.00 55,328.00	56,721.60 58,156.80	59,612.80 61,110.40	62,649.60 64,230.40	65,852.80 67,516.80	69,222.40 70,969.60	72,758.40 74,588.80
PUBLIC WORKS DIRECTOR	1025	446	124,633.60 127,753.60	130,956.80 134,243.20	137,612.80 141,065.60	144,601.60 148,220.80	151,944.00 155,750.40	159,660.80 163,654.40	167,752.00 171,953.60

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
PURCHASING MGR	375	432	62,608.00	65,811.20	69,180.80	72,716.80	76,419.20	80,308.80	84,385.60
			64,188.80	67,475.20	70,928.00	74,547.20	78,332.80	82,326.40	86,507.20
QUALITY ASSURANCE INSPECTOR	453	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
QUALITY ASSURANCE SUPERVISOR	658	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
QUALITY ASSURANCE WORKER	767	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
QUALITY AND UTILIZATION MANAGEMENT DIRECTOR	755	434	69,056.00	72,571.20	76,273.60	80,142.40	84,219.20	88,504.00	93,017.60
			70,782.40	74,401.60	78,187.20	82,160.00	86,340.80	90,729.60	95,347.20
QUALITY MANAGEMENT/UTILIZATION COORDINATOR	754	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
QUALITY MANAGEMENT/UTILIZATION MANAGEMENT NURSE	742	132	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80	81,120.00	85,238.40
			64,896.00	68,182.40	71,635.20	75,296.00	79,123.20	83,158.40	87,380.80
RESEARCH ANALYST	295	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
RESPIRATORY THERAPIST	759	122	38,480.00	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00
			39,457.60	41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40
RIGHT OF WAY AGENT	660	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
RISK MANAGEMENT SPECIALIST	140	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
RISK MANAGER	1013	429	53,976.00	56,721.60	59,612.80	62,649.60	65,852.80	69,222.40	72,758.40
			55,328.00	58,156.80	61,110.40	64,230.40	67,516.80	70,969.60	74,588.80
ROAD MAINTENANCE&OPERATIONS BRANCH CHIEF	423	434	69,056.00	72,571.20	76,273.60	80,142.40	84,219.20	88,504.00	93,017.60
			70,782.40	74,401.60	78,187.20	82,160.00	86,340.80	90,729.60	95,347.20
SEARCH & RESCUE COORDINATOR	850	230	55,494.40	58,323.20	61,297.60	64,417.60	67,704.00	71,156.80	74,776.00
			56,888.00	59,800.00	62,836.80	66,040.00	69,409.60	72,945.60	76,648.00
SECRETARY I	120	115	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40	35,172.80	36,982.40
			28,059.20	29,494.40	31,012.80	32,614.40	34,299.20	36,067.20	37,918.40

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
SECRETARY II	121	117	30,222.40	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40
			30,992.00	32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40
SECRETARY III	122	120	34,819.20	36,587.20	38,459.20	40,435.20	42,494.40	44,678.40	46,966.40
			35,692.80	37,502.40	39,436.80	41,454.40	43,576.00	45,801.60	48,152.00
SECURITY OFFICER	840	115	27,372.80	28,766.40	30,243.20	31,803.20	33,446.40	35,172.80	36,982.40
			28,059.20	29,494.40	31,012.80	32,614.40	34,299.20	36,067.20	37,918.40
SENIOR AIR QUALITY PERMIT ENGINEER	670	135	73,424.00	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20
			75,275.20	79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40
SENIOR BUDGET & RESEARCH ANALYST	301	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
SENIOR BUYER	340	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
SENIOR CIVIL ENGINEER	664	135	73,424.00	77,168.00	81,099.20	85,217.60	89,544.00	94,099.20	98,883.20
			75,275.20	79,102.40	83,137.60	87,360.00	91,790.40	96,470.40	101,358.40
SENIOR CIVIL ENGINEER TECHNICIAN	437	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
SENIOR PARALEGAL	910	126	46,945.60	49,337.60	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60
			48,131.20	50,585.60	53,164.80	55,868.80	58,718.40	61,713.60	64,875.20
SENIOR PARKS & RECREATON PLANNER	699	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
SENIOR PLANNER	638	130	57,304.00	60,216.00	63,294.40	66,518.40	69,888.00	73,444.80	77,188.80
			58,739.20	61,734.40	64,896.00	68,182.40	71,635.20	75,296.00	79,123.20
SENIOR PLANS EXAMINER	656	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
SENIOR PROGRAMMER ANALYST	618	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
SENIOR SERVICE DESK ANALYST	620	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
SENIOR SWITCHBOARD OPERATOR	175	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
SENIOR VICTIM WITNESS ADVOCATE	918	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20
SERGEANT	832	230	55,494.40 56,888.00	58,323.20 59,800.00	61,297.60 62,836.80	64,417.60 66,040.00	67,704.00 69,409.60	71,156.80 72,945.60	74,776.00 76,648.00
SERGEANT/RT	843	131	60,174.40 61,692.80	63,252.80 64,833.60	66,456.00 68,120.00	69,825.60 71,572.80	73,361.60 75,212.80	77,105.60 79,040.00	81,016.00 83,054.40
SERVER APPLICATIONS MANAGER	629	435	74,027.20 75,878.40	77,792.00 79,747.20	81,744.00 83,803.20	85,904.00 88,067.20	90,272.00 92,539.20	94,868.80 97,240.00	99,673.60 102,169.60
SERVER APPLICATIONS SPECIALIST	625	131	60,174.40 61,692.80	63,252.80 64,833.60	66,456.00 68,120.00	69,825.60 71,572.80	73,361.60 75,212.80	77,105.60 79,040.00	81,016.00 83,054.40
SERVER APPLICATIONS SUPERVISOR	651	134	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
SERVICE DESK ANALYST	222	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
SERVICE DESK SUPERVISOR	612	134	69,264.00 71,011.20	72,800.00 74,630.40	76,502.40 78,416.00	80,392.00 82,409.60	84,489.60 86,611.20	88,795.20 91,020.80	93,308.80 95,659.20
SIGN SPECIALIST	475	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
SIGNAL TECHNICIAN	480	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
SPECIAL PROJECTS ADMINISTRATOR	1026	438	85,758.40 87,921.60	90,126.40 92,393.60	94,723.20 97,094.40	99,528.00 102,024.00	104,582.40 107,203.20	109,886.40 112,652.80	115,481.60 118,372.80
SUPPLY TECHNICIAN	347	115	27,372.80 28,059.20	28,766.40 29,494.40	30,243.20 31,012.80	31,803.20 32,614.40	33,446.40 34,299.20	35,172.80 36,067.20	36,982.40 37,918.40
SURVEYOR I	491	121	36,649.60 37,585.60	38,542.40 39,520.00	40,518.40 41,537.60	42,577.60 43,659.20	44,761.60 45,884.80	47,049.60 48,235.20	49,441.60 50,689.60
SURVEYOR II	492	124	42,515.20 43,596.80	44,699.20 45,822.40	46,987.20 48,172.80	49,379.20 50,627.20	51,896.00 53,206.40	54,537.60 55,910.40	57,324.80 58,760.00
SURVEY SUPERVISOR	493	126	46,945.60 48,131.20	49,337.60 50,585.60	51,854.40 53,164.80	54,496.00 55,868.80	57,283.20 58,718.40	60,195.20 61,713.60	63,273.60 64,875.20

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JOB TITLE	JOB #	GRADE	STEP 01	STEP 03	STEP 05	STEP 07	STEP 09	STEP 11	STEP 13
			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
SURVEILLANCE OFFICER I	1102A	323	40,476.80	42,536.00	44,720.00	47,008.00	49,400.00	51,916.80	54,558.40
			41,496.00	43,617.60	45,843.20	48,193.60	50,648.00	53,227.20	55,931.20
SURVEILLANCE OFFICER I	1102C	824	40,268.80	42,328.00	44,491.20	46,758.40	49,150.40	51,667.20	54,308.80
			41,288.00	43,388.80	45,614.40	47,944.00	50,398.40	52,977.60	55,681.60
SURVEILLANCE OFFICER II	1115A	325	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80	60,236.80
			45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00	61,755.20
SURVEILLANCE OFFICER II	1115C	827	44,470.40	46,737.60	49,129.60	51,646.40	54,288.00	57,054.40	59,966.40
			45,593.60	47,923.20	50,377.60	52,956.80	55,660.80	58,489.60	61,484.80
SWITCHBOARD OPERATOR	171	114	26,041.60	27,393.60	28,787.20	30,264.00	31,824.00	33,467.20	35,193.60
			26,707.20	28,080.00	29,515.20	31,033.60	32,635.20	34,320.00	36,088.00
SYSTEMS ADMINISTRATOR	624	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40
SYSTEMS MANAGER	623	133	66,539.20	69,908.80	73,465.60	77,209.60	81,140.80	85,259.20	89,606.40
			68,203.20	71,656.00	75,316.80	79,144.00	83,179.20	87,401.60	91,852.80
TELECOMMUNICATIONS SPECIALIST	626	129	54,454.40	57,241.60	60,153.60	63,232.00	66,435.20	69,804.80	73,340.80
			55,827.20	58,676.80	61,672.00	64,812.80	68,099.20	71,552.00	75,192.00
TELECOMMUNICATIONS SUPERVISOR	689	134	69,264.00	72,800.00	76,502.40	80,392.00	84,489.60	88,795.20	93,308.80
			71,011.20	74,630.40	78,416.00	82,409.60	86,611.20	91,020.80	95,659.20
TELECOMMUNICATIONS TECHNICIAN	488	124	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60	57,324.80
			43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40	58,760.00
TECHNICAL SUPPORT SPECIALIST	607	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
TIRE SERVICE TECHNICIAN	414	117	30,222.40	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40
			30,992.00	32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40
TRAINING SPECIALIST	652	128	51,854.40	54,496.00	57,283.20	60,195.20	63,273.60	66,497.60	69,867.20
			53,164.80	55,868.80	58,718.40	61,713.60	64,875.20	68,161.60	71,614.40
TRANSPORTATION COORDINATOR	675	119	33,176.00	34,860.80	36,628.80	38,500.80	40,476.80	42,536.00	44,720.00
			34,008.00	35,734.40	37,544.00	39,478.40	41,496.00	43,617.60	45,843.20
TRANSPORTATION DRIVER/DISPATCHER	429	109	20,238.40	21,278.40	22,380.80	23,524.80	24,731.20	26,000.00	27,352.00
			20,758.40	21,819.20	22,942.40	24,128.00	25,355.20	26,665.60	28,038.40

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			STEP 02	STEP 04	STEP 06	STEP 08	STEP 10	STEP 12	STEP 14
TRANSPORTATION RECREATION OFFICER	1194	318	31,782.40	33,425.60	35,152.00	36,961.60	38,854.40	40,830.40	42,931.20
			32,593.60	34,278.40	36,046.40	37,897.60	39,832.00	41,870.40	44,012.80
TREASURY ASSISTANT	360	127	49,358.40	51,875.20	54,516.80	57,304.00	60,216.00	63,294.40	66,518.40
			50,606.40	53,185.60	55,889.60	58,739.20	61,734.40	64,896.00	68,182.40
TREASURY SYSTEMS ADMINISTRATOR	1096	441	97,531.20	102,502.40	107,723.20	113,193.60	118,955.20	124,987.20	131,331.20
			99,985.60	105,081.60	110,427.20	116,043.20	121,929.60	128,128.00	134,617.60
VICTIM RIGHTS TECHNICIAN	148	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
VICTIM WITNESS ADVOCATE	916	123	40,456.00	42,515.20	44,699.20	46,987.20	49,379.20	51,896.00	54,537.60
			41,475.20	43,596.80	45,822.40	48,172.80	50,627.20	53,206.40	55,910.40
VOLUNTEER SERVICES COORDINATOR	682	121	36,649.60	38,542.40	40,518.40	42,577.60	44,761.60	47,049.60	49,441.60
			37,585.60	39,520.00	41,537.60	43,659.20	45,884.80	48,235.20	50,689.60
WEB APPLICATIONS SUPERVISOR	610	134	69,264.00	72,800.00	76,502.40	80,392.00	84,489.60	88,795.20	93,308.80
			71,011.20	74,630.40	78,416.00	82,409.60	86,611.20	91,020.80	95,659.20
WEB SPECIALIST II	628	131	60,174.40	63,252.80	66,456.00	69,825.60	73,361.60	77,105.60	81,016.00
			61,692.80	64,833.60	68,120.00	71,572.80	75,212.80	79,040.00	83,054.40