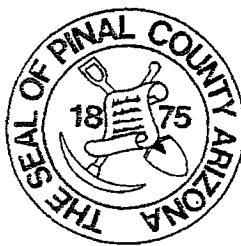


PINAL COUNTY BOARD OF SUPERVISORS

LIONEL D. RUIZ, District 1
Mammoth

SANDIE SMITH, District 2
Apache Junction

DAVID SNIDER, District 3
Casa Grande



TERRY DOOLITTLE
County Manager

April 11, 2007

The Honorable Thomas W. O'Toole
Maricopa Superior Court Judge
101 W. Jefferson, #513
Phoenix, AZ 85003

Dear Judge O'Toole:

On behalf of the citizens of Pinal County, Arizona, we, the Pinal County Board of Supervisors (Board), are compelled to communicate with this Court regarding the pending sentencing of Stanley Griffis. As you are well aware, Mr. Griffis served as the Pinal County Manager for approximately sixteen (16) years. In that capacity, he was employed directly by the Board.

It is significant to note that Mr. Griffis, when applying for the post of County Manager, touted his knowledge of public finance as a primary attribute for securing that position. The prior Board was justifiably impressed by his knowledge and skills and did, in fact, hire him as its County Manager on October 11, 1989. Although Mr. Griffis was widely criticized as domineering and arrogant, he proved to be a very competent administrator. In particular, he had a full command of Pinal County finances. While, in some respects, this knowledge made him an invaluable asset to the Board, it also afforded him an opportunity to gain unfettered access to

county funds. Regrettably, we placed considerable trust in Mr. Griffis and presumed that he would conduct himself in an ethical and honest manner. Clearly, our trust was misplaced.

At this stage of the proceedings, there is no question that Mr. Griffis used his position as County Manager to violate his fiduciary duties and embezzle funds from the people of Pinal County for substantial personal gain. By entering a plea of guilty, Mr. Griffis has admitted his culpability. The only remaining issue is for this Court to determine the appropriate sentence for Mr. Griffis. We are confident that this Court will consider the total amount of funds that he stole from the people of Pinal County. Further, however, we would ask this Court to consider the direct effect that Mr. Griffis' criminal conduct had in depriving the public of additional resources for necessary projects. Like most governmental entities, Pinal County has limited resources and the unprecedented growth in our county has put a severe strain on those resources. Undoubtedly, the funds embezzled by Mr. Griffis would have been enormously helpful in easing the burden on our county resources and delivering necessary services to our residents.

Beyond the actual theft of public funds, we ask this Court to consider Mr. Griffis' violation of the public's trust. Mr. Griffis was entrusted with public funds and had a general fiduciary responsibility for the management of those funds. He deliberately ignored that responsibility and chose to personally profit from his position. Mr. Griffis also violated the trust placed in him specifically by the Board. He was dishonest, deceitful and ultimately betrayed those who entrusted him with authority and discretion.

One of the major factors that may be obscured by the magnitude of Mr. Griffis' criminal conduct is the manner in which he placed numerous subordinates at risk in the course of his criminal schemes. He blatantly abused his authority to direct his subordinates to comply with his

orders, that did not appear inappropriate to staff, and threatened them with disciplinary action in the event they dared to challenge his authority. As a consequence, Mr. Griffis essentially forced other county employees to be unwitting accomplices to his criminal behavior. These actions demonstrated a complete disregard for the safety and welfare of his subordinates and had the potential of unjustly subjecting them to criminal liability. Although it is sufficiently offensive for Mr. Griffis to steal public funds for personal gain, it is unconscionable for him to have used his position of authority to direct public employees to participate in his scheme or risk losing their jobs. And yet, there were numerous instances of Mr. Griffis engaging in precisely such behavior.

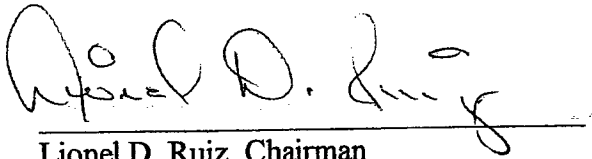
There is no doubt that Mr. Griffis criminal conduct has caused institutional damage to the reputation of Pinal County government that will require years to completely repair. His actions continue to cost taxpayers thousands of dollars as we attempt to address the natural consequences of his crimes. Again, we ask this Court to recognize that this dark chapter of Pinal County history will not be entirely closed with the imposition Mr. Griffis sentence. Those of us whom he victimized will be forced to deal with the aftermath of this scandal long after this Court has imposed a sentence for his crimes.

As we objectively assess the full impact of Mr. Griffis' crimes, we are obligated to recommend an appropriate sentence for your consideration. Although we take no pleasure in asserting this position regarding our former employee, we have concluded that justice would be best served by sentencing Mr. Griffis to substantial years in prison commensurate with the crimes for which he has been convicted. It is also essential that Mr. Griffis not be allowed to continue to personally profit from his crimes and, therefore, we respectfully request that this Court order him to make complete restitution to the Pinal County. Mr. Griffis' crimes have done great harm to the

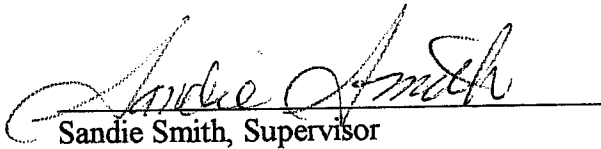
people of Pinal County and cannot be tolerated or excused. We firmly believe that he must be held fully accountable for those crimes and that the sentence imposed by this Court must reflect the seriousness of the crimes and deter others from engaging in this type of public corruption.

Thank you for the opportunity to submit our recommendations to this Court.

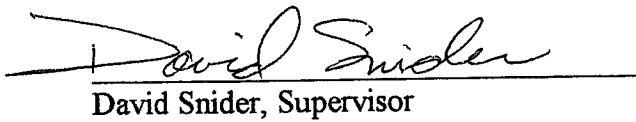
PINAL COUNTY BOARD OF SUPERVISORS

A handwritten signature in cursive script, appearing to read "Lionel D. Ruiz", written over a horizontal line.

Lionel D. Ruiz, Chairman

A handwritten signature in cursive script, appearing to read "Sandie Smith", written over a horizontal line.

Sandie Smith, Supervisor

A handwritten signature in cursive script, appearing to read "David Snider", written over a horizontal line.

David Snider, Supervisor