



P I N A L • C O U N T Y

Wide open opportunity

# Pinal County Exit Interview Questionnaire

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_

Department: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Was your decision to leave Pinal County influenced by any of the following?  
(Please indicate as many as apply)

- Better job opportunity
- Family circumstances
- Conflict with other employee
- Different type of work
- Self-employment
- Job duties
- Rate of pay
- Illness
- Lack of promotional opportunities
- Return to school
- Supervision
- Other
- Retirement
- Moving out of area

1. How would you rate the following in your job or department?

	Excellent - 4	Good - 3	Fair - 2	Poor -1
Cooperation within department				
Cooperation with other departments				
Communications				
Work schedule				

Comments:

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2. What was your opinion of the following?

	Excellent - 4	Good - 3	Fair - 2	Poor -1
Salary/wage				
Opportunity for advancement				
Performance Reviews				
Working conditions				
Holidays				
Benefits provided				

Comments:

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3. How would you rate the quality of, and opportunities for, on-going training and professional growth?

	Excellent - 4	Good - 3	Fair - 2	Poor - 1
Quality				
Opportunities				

4. Please identify any unmet training needs (check all that apply):

- Budget/fiscal management
- Communication
- Computer software/skills
- Conducting Effective Meetings
- Conflict Resolution
- Diversity
- Harassment-Free Workplace
- Leadership
- Professional certifications
- Training specific to my job duties
- Violence in the Workplace Training
- Other: \_\_\_\_\_

5. How would you rate your supervisor?

	Excellent - 4	Good - 3	Fair - 2	Poor - 1
Demonstrates leadership				
Knowledgeable in own job				
Demonstrates fair & equal treatment				
Provides recognition on the job				
Resolves complaints & grievances in timely fashion				
Welcomes suggestions/ideas				
Follows policies & procedures				
Gives clear instructions				
Develops cooperation				
Communication through staff meetings, one-on-one, feedback.				

Comments:

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6. Would you consider future employment opportunities with Pinal County?

\_\_\_\_\_ Yes    \_\_\_\_\_ No    \_\_\_\_\_ Maybe

Under what circumstances? \_\_\_\_\_  
\_\_\_\_\_

7. What recommendations would you make for improvements?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Additional comments:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_