

	<p>ROQ – 151721 Specialty Legal Services</p>	<p>Pinal County Finance Department 31 N. Pinal St. Bldg. A P.O. Box 1348 Florence, AZ 85132</p>
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SCHEDULE A: PRICING SUPPLEMENT

The hourly rate of \$ See Below will be the rate for all authorized and approved Specialty Legal Services under this contract. This rate will include all costs associated with these services. *(NOTE: Respondent may provide a table of costs based on expertise of employee i.e. Senior Partner, Partner, Senior Associate or Of Counsel, Associate, Paralegal, Administrative Support.)*

We can offer alternative fee arrangements including a flat fee arrangement for legal counsel services related to municipal financings, where our role is bond counsel and disclosure counsel as well as tax counsel services related to bond financings. We are open to discussing alternative fee arrangements with the County to offer the best value for our legal services.

Attorney	Firm Title	RFP Title	Standard Rate	Discounted Rate
Michele L. Bax	Partner	Partner	\$505	\$455
Joseph A. Kanefield	Partner	Senior Partner	\$505	\$455
William A. Hicks III	Senior Counsel	Senior Partner	\$690	\$621
Kimberly C. Betterton	Partner	Partner	\$585	\$527
Holly V. Horsley	Associate	Senior Associate	\$440	\$396
Tyler M. Cobb	Associate	Associate	\$300	\$270

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