

	ROQ – 151721 Specialty Legal Services	Pinal County Finance Department 31 N. Pinal St. Bldg. A P.O. Box 1348 Florence, AZ 85132
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SCHEDULE A: PRICING SUPPLEMENT

The hourly rate of \$ ____ (See below) ____ will be the rate for all authorized and approved Specialty Legal Services under this contract. This rate will include all costs associated with these services. (NOTE: Respondent may provide a table of costs based on expertise of employee i.e. Senior Partner, Partner, Senior Associate or Of Counsel, Associate, Paralegal, Administrative Support.)

JSH is willing to provide legal services according to the hourly rates set forth below, effective for three years after the commencement of this contract:

TITLE	HOURLY RATE
Senior Partner (16 plus years of experience)	\$225
Partner (10 – 16 years of experience)	\$215
Senior Associate or Of Counsel (5 – 10 years of experience)	\$195
Associate (0 – 5 years of experience)	\$185
Paralegal/ Administrative Support	\$100

We proposed the following rates for all cases deemed non-complex, which generally exclude §1983/civil rights, wrongful death, employment, and appellate matters.

TITLE	HOURLY RATE
Senior Partner (16 plus years of experience)	\$195
Partner (10 – 16 years of experience)	\$190
Senior Associate or Of Counsel (5 – 10 years of experience)	\$185
Associate (0 – 5 years of experience)	\$180
Paralegal/ Administrative Support	\$95

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