



PINAL • COUNTY
wide open opportunity

ROQ – 151721
Specialty Legal Services

Pinal County
Finance Department
31 N. Pinal St.
Bldg. A
P.O. Box 1348
Florence, AZ 85132

SCHEDULE A: PRICING SUPPLEMENT

The hourly rate of \$ _____ will be the rate for all authorized and approved Specialty Legal Services under this contract. This rate will include all costs associated with these services. *(NOTE: Respondent may provide a table of costs based on expertise of employee i.e. Senior Partner, Partner, Senior Associate or Of Counsel, Associate, Paralegal, Administrative Support.)*

Please see the attached Fee Proposal for Kutak Rock's proposed hourly rates based on expertise level of attorney or paraprofessional.

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KUTAK ROCK LLP

**PROPOSAL TO PROVIDE
SPECIALTY LEGAL SERVICES TO
PINAL COUNTY**

IN RESPONSE TO ROQ #151721

FEE PROPOSAL

Kutak Rock LLP provides the following schedule showing ranges of hourly rates for each level established in our personnel system:

Position	Hourly Rate
Senior Partner	\$300
Senior Partner (Bankruptcy)	\$395
Partner	\$275
Of Counsel*	\$255
Senior Associate	\$225
Associate	\$195
Government Affairs Specialist	\$225
Paralegal	\$110

*In our firm, the title "of counsel" typically refers to a veteran lawyer who has either joined our firm as a lateral after working with other firms but who has not yet been elected to the partnership, or a veteran lawyer in the final years of his or her career who has resigned from the partnership but still practices.