



PINAL COUNTY
wide open opportunity

RFP PC-111717 Response Form 1

Pinal County
Finance Department
31 N. Pinal St.
Bldg. A
P.O. Box 1348
Florence, AZ 85132

Since 1997, SoftEx has delivered technology-based staffing solutions to help organizations control costs and cultivate growth. Drawing on deep industry expertise and a portfolio of interrelated social networking, consulting, business process, application, and infrastructure services, we blend strategic design, proven technology, and timely delivery to create staff augmentation solutions that maximize returns on investments. And through collaborative, long-term relationships, we enable our customers to achieve and sustain measurable results. This philosophy has allowed SoftEx to be successful even in the most difficult times. During the next five years, we expect the economy and job markets to improve dramatically which will help us sustain our continued growth.

2.6 **Additional Information:** List any other relevant information that speaks to the capacity of the company.

At SoftEx, we understand that successful business solutions are as much about the people providing them as they are about the technology involved. That's a critical factor when you're considering outsourcing your staffing processes. You want a provider with the industry expertise, process knowledge, and technology resources to make your staff augmentation process a strategic tool for enhancing your business-building core capabilities. At SoftEx, we are so dedicated to providing you the highest quality personnel that we designed our corporate website as a social network (www.softexinteractive.com). This allows our applicants, employees, and clients to communicate with each other in groups, chat rooms, and at local or online events. It has established a sense of community in an environment otherwise fragmented by diverse industry lines. Being committed to working closely with clients and candidates we build strong, long lasting relationships with both. Our flexible, open and pro-active approach to recruitment ensures that every placement is a successful one for both the candidate and the client.

Further, we are dedicated to supplying the highest quality staff without breaking budgets, while paying our candidates some of the most competitive rates on the market. We are proud of our professionalism and dedication to our candidates and our clients. We firmly believe that we offer the best recruitment solution available today.

3 COST

Cost (Placement Fee) shall be a firm, fixed percentage of the candidate's starting annual salary. Example – if a candidate's starting salary is \$50,000 and the contracted percentage is 10%, then the placement fee to be paid will be \$5,000.

Responder's shall submit their percentage to be used under any resulting contract.

Percentage: 5%

4 CONFORMANCE TO TERMS AND CONDITIONS AND TERMS AND CONDITIONS

Response Form Responses

John Zabasky have read, understand, and shall comply with all Terms and Conditions. Responders that accept the County's Terms and Conditions and Instructions shall check **YES** or **NO** to clearly indicate their acceptance. Responders who take exception to the County's Terms and Conditions and Instructions shall likewise clearly indicate their exception and provide Responder's suggested language.

YES, I acknowledge that I have read and understand all Terms and Conditions and will comply in any resultant contract.

NO, I acknowledge that I have read, understand all Terms and Conditions and will comply in any resultant contract with the exceptions listed below.