PINAL • COUNTY *wide open opportunity*	RFP PC-111717 Response Form 1	Pinal County Finance Department 31 N. Pinal St. Bldg. A P.O. Box 1348 Florence, AZ 85132

3 **COST**

Cost (Placement Fee) shall be a firm, fixed percentage of the candidate's starting annual salary. Example – If a candidate's starting salary is $50,000 and the contracted percentage is 10%, then the placement fee to be paid will be $5,000.

Responder's shall submit their percentage to be used under any resulting contract.

Percentage: ~~18%~~ 15%

4 **CONFORMANCE TO TERMS AND CONDITIONS AND TERMS AND CONDITIONS**

Response Form Responses

Edward M. Smith III have read, understand, and shall comply with all Terms and Conditions. Responders that accept the County's Terms and Conditions and Instructions shall check **YES** or **NO** to clearly indicate their acceptance. Responders who take exception to the County's Terms and Conditions and Instructions shall likewise clearly indicate their exception and provide Responder's suggested language.

__x__ **YES**, I acknowledge that I have read and understand all Terms and Conditions and will comply in any resultant contract.

_____**NO**, I acknowledge that I have read, understand all Terms and Conditions and will comply in any resultant contract with the exceptions listed below.

Exceptions (only if checked 'NO')

Responders that take exception to any Terms and Conditions shall justify their exception as well as proposing any changes to the County's language with the Responder's suggested changes clearly indicated. Additional pages may be added so long as they are clearly referenced in the spaces provided. **Please note that taking exception to any Terms and Conditions may affect your evaluation score.** Both the number of exceptions and the severity of the exceptions can affect your score and may have you deemed non-responsive for this solicitation.

Cite the specific Term and Condition for which an exception is taken: *N/A*

Responder's justification for the exception: *N/A*

Responder's suggested changes: *N/A*

End of Response Form 1