



Pinal County Sheriff's Office

MGT: Areas of Concern



MGT Plan B Recommendations

- Eliminate 112 Full-time Employees
- Annual budget savings: \$7,231,925.00
- Detention Captain (1 @ \$97,305.00)
- Detention Sergeant (5 @ \$73,973.00 = \$369,865)
- Detention Corporal (9 @ \$70,840.00 = \$637,560)
- Detention Officer (reduce 88 FTE's @ \$64,285.27 = \$5,650,476.00)
- Detention Aides (6 @ \$44,446.00 = \$272,676.00)
- Admin. Clerk II (3 @ \$44,290.00 = \$132,870.00)
- Contract Coordinator (1 @ \$71,173.00)



Special Management Population

- Subjects charged with Sex Offenders and Protective Custody (134) and Juveniles (10) require separation from the general population
- Based on the current classification procedures of the Arizona Department of Corrections. Florence Complex Eyman – Cook Unit, Meadows, Rynning, SMU I, Arizona State Prison complex Florence, South Unit, Central Arizona Correctional Facility/GEO, Red Rock/CCA
- Eighth Amendment – “Deliberate Indifference”
- “A prison official may be held liable under the Eighth Amendment for acting with ‘deliberate indifference’ to inmate health or safety only if he knows that inmates face a substantial risk of serious harm and disregards that risk by failing to take reasonable measures to abate it.”
FARMER v. BRENNAN, WARDEN, ET AL., CERTIORARI TO THE UNITED STATES COURT OF APPEALS FOR THE SEVENTH CIRCUIT, No. 92-7247. Argued January 12, 1994-Decided June 6, 1994



Overtime for Briefings

- Overtime monies for 15 minute shift briefing; (1.25 hours per week)
- 99 DO's would be assigned to one of the three 8.25 hour shifts. $\$30.91 + \$15.45 = \$46.36$ hourly rate at 1.5 (per the MGT report page 27 Average leave time is 192 hours + 32 hours AOT = 224. Thus the cost would be $\$46.36 \times 1.25 = \57.95 OT per week x 47 weeks = $\$2,723.65$ annually x 99 DO's = **$\$269,641.35$**
- 35 DA's would be assigned to one three 8.25 hour shifts. $\$21.85 + \$10,92 = \$32.77$ hourly rate at 1.5 (per the MGT report page 27 Average leave time is 176 hours + 32 hours AOT = 208. Thus the cost would be $\$32.77 \times 1.25 = \40.96 OT per week x 47 weeks = $\$1925.12$ annually x 35 DA's = **$\$67,379.20$**



Half of Fiscal Year

- The remaining reduction of force in the Sheriff's budget should reflect half of the fiscal year, since the remainder of the employees would need to be laid-off.
- \$1,115,962.50 budget reduction



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ICE Revenue to Pinal County

- Revenue in 2013 - \$11,669,758.80
- Five-year average - \$10,975,441.84
- Budget reduction - \$7,231,925.00
- IMPACT - \$4,437,833.80 lost revenue and 112 valued employees lose their jobs